



**Dr. Vani Chinta**

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**Asst. Professor,**

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**Faculty of Management,**

**University College of Engineering, Osmania University,**

**Hyderabad 07**

### **Career Objectives**

To explore the new vistas of HR and Personnel Management through seamless research and imparting the same in regular teaching. Dedicated and accomplished Assistant Professor with over a decade of experience in higher education. Adept at conducting research in HR and Personnel Management, with a passion for imparting knowledge and fostering academic excellence. Proven track record in teaching, publishing research papers, and actively participating in faculty development activities.

### **Skills**

- Research and Analysis
- Teaching and curriculum development
- Academic writing and publishing
- Performance Assessments
- Problem-solving
- Online Teaching
- Assessment Strategies
- Learning Strategies
- Effective Communication
- Team Work and Collaboration
- Big data Analytics
- SPSS
- Data Visualisation
- Data analysis

### **Languages**

- English [CEFR C1 level]
- Hindi [C2 level]
- Telugu [C2 level]
- Odiya [C2 level]

## Work history summary

17 years of teaching experience as an Assistant Professor in Business Management discipline at UCE, Osmania University, Hyderabad| 2007 – Current

- My expertise lies in Human Resource management, Managerial economics, Organizational behavior, principles of Management, Operation Research, E- Commerce, Supply Chain Management.
- Fostered professional growth among junior faculty members by offering guidance on best teaching practices, grant writing techniques, and publication opportunities.
- Maintained an up-to-date knowledge of the subject matter by attending conferences, workshops, and webinars relevant to the field of study
- Conducted research to support the development of academic writing intended for publication.
- Differentiated instruction to accommodate diverse learning needs, ensuring each student had equal access to success.

## Education

<b>2025-08</b>	Received <b>Best Faculty Award</b> by Knowledge Research Academy on International Award Ceremony on August 15–IDEA 2025 Coimbatore, Tamil Nadu (An MSME Registered Organization) UDYAM-TN-03-0021905
<b>2024</b>	Secured CEFR level C1 from the International English Language Testing System (IELTS), British Council.
<b>2023-07</b>	PhD.: Business Management <b>Osmania</b> University- Hyderabad, Telangana
<b>2011-08</b>	MBA – Human Resource Management <b>Osmania</b> University- Hyderabad, Telangana
<b>2012-07</b>	APSET[ State Eligibility Test for Lecturers]
<b>2006-06</b>	Master of Arts- Economics <b>Osmania</b> University- Hyderabad, Telangana
<b>2011-11</b>	<b>Post Graduate Diploma in Computer Applications</b> <b>PGRRCDE</b> , <b>Osmania</b> University- Hyderabad, Telangana
<b>2008</b>	<b>Bachelor of Education</b> Bhartiya Shiksha Parishad, Uttar Pradesh

## Accomplishments

- Visit as Guest faculty on weekend classes at PGRRCDE for MCA and MBA students, Osmania University.
- Paper setter for various UG and PG programs ranging from Engineering, B.C.A, M.sc (IS), MBA, and MCA at global and autonomous levels.
- Various papers presented to National and International Seminars and Journals. Published and co-authored several books on Human Resource Management and Business Trends

## Additional Responsibilities Held

- Visit as Guest faculty on weekend classes at PGRRCDE for MCA and MBA students, Osmania University

- Paper setter for various UG and PG programs ranging from Engineering, B.C.A, M.sc (IS), MBA and MCA at global and autonomous level. Presented research papers in national and international seminars at various institutions.

• **Papers Presented in National and International Seminars**

S.No.	Seminar/Conference	Paper	Institution	Year
1	National Seminar on E-Commerce-Impact On Economic Development	Online Reputation Management. ISBN NO. 978-93-83241-87-3	RBVRRIT. Abids, Hyderabad	2015
2	UGC Sponsored International Seminar on Global Business- Opportunities & Challenges.	Impact of WTO on the Legal Frame Work of IPRs in India. Volume-II. ISBN NO.978-81-910003-0-14	Department of Commerce and Business Management, Osmania University, Hyderabad.	2014
3	UGC Sponsored National Seminar on Role Of MSME Sector In Indian Economy Prospects And Challenges	Human Resource Mapping In MSMEs.ISBN NO. 978-81-930334-3-2	MVS Arts and Science Government Degree College, Mahbubnagar, Telangana State	2015
4	National Seminar on Resurgent India Through Fostering Innovation &Entrepreneurship	Techno-Preneurship for Business Excellence.	RBVRRIT. Abids, Hyderabad	2016
5	National Conference of TCA on the Impact of COVID-19 on Business &Industry	Impact of Online Classes on the Emotional Quotient of Teachers and Students	Department of Commerce, Satavahana University	30th March, 2022
6	National Conference of TCA on the Impact of COVID-19 on Business &Industry	Impact of Online Classes on the Emotional Quotient of Teachers and Students	Department of Commerce, Satavahana University	30th March, 2022
7	International Conference on “Roadmap for an Inclusive, Sustainable, and Technologically Advanced Future (RISTAF-25)”	The Role of Digital Transformation in Human Capital Development: A Study on the Capital City of Telangana	School of Business, AURO University, scheduled from 13th to 15th June 2025 in hybrid mode.	13th to 15th June 2025

• **Chapter Contributions**

S.No	Title of the Chapter and Book	Publishers	Author	ISBN/ISSN no.
1	Impact of WTO on Legal Frame work of IPRs in India. Book- Global Business- Opportunities & Challenges.	Global Research Society Publications,2014	Co authors	ISBN No. 978-81-930003-0-14
2	Online Reputation Management. Book-E-commerca-Impact on Economic Development	Archers and Elevators Publishing House,2015	single	ISBN No. 978-93-83241-87-3
3	Techno-Preneurship for Business Excellence. Book-Resurgent India Through Fostering Innovation &Entrepreneurship	Archers and Elevators Publishing House,2016	single	ISBN No.978-93-85640-53-7
4	Human Resource Mapping In MSMEs	Manjeera Publishing house, Zaheerabad, Ecil,2015	Co authors	ISBN NO. 978-81-930334-3-2

- **Books authored**

S. No.	Book Title	Author Name	Publisher	ISBN No.
1	Migration and Remittances in Undivided Andhra Pradesh A Study on Oriya Migrants in Hyderabad Slums in India. August 5,2024. URL <a href="https://my.lap-publishing.com/catalog/details/store/gb/book/978-620-7-99795-4/migration-and-remittances-in-undivided-andhra-pradesh?search=978-620-7-99795-4">https://my.lap-publishing.com/catalog/details/store/gb/book/978-620-7-99795-4/migration-and-remittances-in-undivided-andhra-pradesh?search=978-620-7-99795-4</a>	Dr.Vani Chinta	LAP-Lambert Academic Publishing DODO Books Indian Ocean Ltd. And Omniscryptum, S.R.L. publishing group, United Kingdom	<b>ISBN-13</b> 978-620-7-99795-4 <a href="https://my.lap-publishing.com/">https://my.lap-publishing.com/</a>
2	MOOCS AND HRM Revolutionizing Professional Development In Telangana's Higher Education. September19,2024 URL <a href="https://isbn.gov.in/Home/SearchisbnNew">https://isbn.gov.in/Home/SearchisbnNew</a>	Dr.Vani Chinta and Prof. R. Sampath kumar	isbn.gov.in pages 192, Volume-1	978-81-980508-9-2

### Patents registered

S.No.	Design Name	Design No. ,Date and class	Design Act and Design Rule	Country
1.	AI and Solar based Electric vehicle charging station Application No. 431218-001 <a href="https://search.ipindia.gov.in/DesignApplicationStatus">https://search.ipindia.gov.in/DesignApplicationStatus</a>	431218-001 21/09/2024 13-02	2000  2001	Intellectual property,India

● **Research Papers Published in International/ National Journals**

S.No	Paper Title	Journal	Author	ISBN/ISSN no.
1	The Risk Return Tradeoff in Indian Capital Markets	Radix International Journal of Economics and Business Management. Vol.1, Issue-10. October ,2012	Co author (Mr.N.Suresh& Mrs.C.Vani)	ISSN No 2277-1018
2	FDIs and Growth of Real Economy	ArthPrabhand: A Journal Of Economics &Management. Vol.2, Issue 10, October,2013	Co author (Mr.N.Suresh& Mrs.C.Vani)	ISSN No 2278-0629
3	Study on Government initiatives of promoting MOOCs in India	An UGC-CARE Approved Group - 2 Journal,Paper ID:ZJ/2606.Zeichen Journal, Vol.8, Issue 5, May 2022	Co author (Mrs.C.Vani&Pr of.R.Sampath Kumar)	ISSN: 0932-4747
4	Role Of Teachers In Effective Online Teaching- A Study Of Higher Education Sector In Telangana	Anveshana's International Journal of Research in Regional Studies, Law, Social Sciences, Journalism and Management Practices. Web of Sciences. Vol.7, Issue-3, March,2022 URL <a href="http://publications.anveshanaindia.com/aijrrlsjm/aijrrlsjm-vol-7-issue-3-2022-mar/">http://publications.anveshanaindia.com/aijrrlsjm/aijrrlsjm-vol-7-issue-3-2022-mar/</a>	Co-author (Mrs.C.Vani&Pr of.R.Sampath Kumar)	ISSN NO. 2455-6602(online)
5	Role of Gig Economy in Generating Urban Employment- A Study on the City of Hyderabad	KMICS Journal of Commerce and Management 1(2023) 1: 1-8. DOI: <a href="https://doi.org/10.62011/kmicsjcm.2023.1.1.1">https://doi.org/10.62011/kmicsjcm.2023.1.1.1</a> URL <a href="https://commerce-management.kmics.ac.in/index.php/suresh-n-vani-c-jan-5-2023/">https://commerce-management.kmics.ac.in/index.php/suresh-n-vani-c-jan-5-2023/</a>	Co-author (Suresh Nakka and Vani Chintha)	ISSN (ONLINE): 2584-1882
6	Influence of Incubation Centers on Fostering Innovative Thinking in Higher Education Students: An Analysis of Select Higher Education Institutions in Telangana	International Journal of Commerce and Business Studies (IJCBS),, Volume 6, Issue 2, July-December 2024. pp. 1–11. <a href="https://iaeme.com/MasterAdmin/Journal_uploads/IJCBS/VOLUME_6_ISSUE_2/IJCBS_06_02_001.pdf">https://iaeme.com/MasterAdmin/Journal_uploads/IJCBS/VOLUME_6_ISSUE_2/IJCBS_06_02_001.pdf</a>	Dr.Vani Chinta	ISSN Online : 2347-2847
7.	Leadership styles and organizational innovation in hybrid work environments	The International Tax Journal, Volume-52, Issue-4, pages1161–1173., Panel publishers,2025 <a href="https://internationaltaxjournal.online/index.php/itj/article/view/136">https://internationaltaxjournal.online/index.php/itj/article/view/136</a>	Dr. Vani Chinta,,Prathabha n, S., Shrivastava, S., & Reddy, K. P	ISSN: 3066-2370
8	Empowering Education with AI to Reach Development Milestones in Viksit Bharat - A Study on Higher Education Institutions at Hyderabad	ZKG International,, Volume X Issue II July 2025 <a href="http://www.zkginternational.com">www.zkginternational.com</a>	Dr.Vani Chinta	ISSN: 2366-1313

● **Attended Faculty development activities:**

S.No	Name of the FDP	Institution	Year
1	(AICTE Sponsored 6-day Training Programme) “Understanding Financial Accounting and Financial Statements in the Light of Companies Amendment Act, 2016”	Institute of Public Enterprise, Hyderabad	4 <sup>th</sup> November – 9 <sup>th</sup> November 2019
2	HR, ANALYTICS	AMS School of Informatics in collaboration with Hyderabad Management Association	29 <sup>th</sup> August 2019
3	National level online course on research methodology (Online)	MAR Gregorios college of arts and science, Chennai	May 19 <sup>th</sup> -23 <sup>rd</sup> 2020
4	National level FDP webinar on Fundamentals of writing a Research paper (Online)	ICBM School of Business Excellence, Hyderguda	22 <sup>nd</sup> May 2020
5	Research Methodologies and Data Analytics using SPSS & R (Online)	Sanskriti School of Business	26 <sup>th</sup> - 31 <sup>st</sup> May 2020
6	All India Level Quiz by Department of Commerce (Online)	Govt. Degree college, Ibrahimpatnam	22 <sup>nd</sup> – 24 <sup>th</sup> June 2020
7	Research capability building- A Strategy to promote research culture in higher education (Online)	Bhavan's Vivekananda College, Sainikpuri, Secunderabad	12 <sup>th</sup> – 14 <sup>th</sup> May 2020
8	Three days international workshop on Basic Statistical Analysis and its interpretation using SPSS	Global Research and Training center, Chennai, India.	27 <sup>th</sup> -29 <sup>th</sup> August, 2024

**Attended Webinars**

S.No	Webinars	Institute	Date
1	National level E-quiz on Research Methodology	Department of Business Administration, KMM Institute of Technology & science, Ananthpuram	9th June 2020
2	Orientation programme on UGC NET	Aurora PG college	21 <sup>st</sup> May 2020
3	Post Covid scenario - Role of teachers in building future generation	MGM college, Udupi	1 <sup>st</sup> June 2020
4	Tough times don't last	St. Francis College for women, Begumpet	23rd May 2020
5	E-Quiz on Financial management	MBA department, KMM Institute of Technology and science, New Delhi	27th May 2020
6	online Quiz on the contemporary issues of educational sector	IQAC, Government Degree college, Kukatpally, Hyderabad	27th May 2020
7	Pedagogical use of ICT in a classroom	Department of H & S, Stanley college of Engineering and Technology for women	29th May 2020
8	International Webinar Contactless Teaching and Learning Pedagogy	IQAC, St. Xavier's college for women, Aluval	19th May, 2020
9	E-Quiz on Research Methodologies and Statistical Analysis	St. Joseph's PG college, Abids, Hyderabad	17th May 2020
10	Webinar on CSR and SD-lessons from the Pandemic	IPE and Adikavinnanna university, Hyderabad	15th May 2020
11	Webinar on Is this right time to invest in stock market	Department of MBA, St. Ann's PG college for Women & Wealth tree	11th May 2020

● **Academic activities / Resource person/ Mentoring at various institutions:**

S. No	Activity	Paper	Institution	Year
1	Delivered a guest lecture	Energy management and Green Technologies	HITS college of Engineering, Hyderabad	28 <sup>th</sup> June, 2024
2	Chaired a Technical session at international conference	Sustainable Global Business Development: Breaking barriers and empowering change	MGM college, UDIPI, Karnataka	13 <sup>th</sup> June, 2024
3	Imparted Knowledge in a Training Session	Gender Budgeting Under Mission Shakti (Ministry of Women and Child development)	(RCUES), Ministry of Housing and Urban Affairs (MoHUA), Government of India, OU campus, Hyderabad,	February, 2024
4	Delivered a guest Lecture at National Level Workshop	Campus Recruitment Training (CRT: Virtual Mode)	University College of Engineering & Technology for Women, Kakatiya University Campus Warangal	17 <sup>th</sup> August 2020
5	Presented a paper on Research Day, held on 23 <sup>rd</sup> August, 2019 of CBIT, Hyderabad.	“Comparative study of Marketing Strategies for Start-up Entrepreneurs— A case study of Telangana “	CBIT, Hyderabad.	23 <sup>rd</sup> August, 2019
6	Delivered a guest Lecture	“Anti-Ragging Practices”	Smt. A. Shyamala Devi Degree college for women, Telangana Yuvati Mandali	31 <sup>st</sup> August 2019
7	Delivered a guest Lecture	“Exploring Innate skills for Goal framing”	Veer Surendra Sai University Of Technology, Burla College of Engineering, Odisha	5 <sup>th</sup> to 7 <sup>th</sup> December, 2019
8	Completed four week on-line course	“English for teaching purposes” under MOOCS online courses	Universitat Autònoma de Barcelona and offered through Coursera	13 <sup>th</sup> October, 2011 3 <sup>th</sup> October, 2019
9	Delivered a guest Lecture	The Circular Economy and its Role in Minimizing Environmental Footprints	AICTE Training and Learning (ATAL) Academy, New Delhi At Maulana Azad National Urdu University, Polytechnic Hyderabad	6 <sup>th</sup> January, 2025
10	Delivered a guest Lecture	Data Analytics in Waste Management: Predictive Analysis	AICTE Training and Learning and ATAL sponsored six days national level ATAL-FDP on “smart waste management: applications of IOT, AI and Data analytics for sustainable waste solutions” at HITs college of engineering, Hyderabad.	29 <sup>th</sup> July, 2025
11	An interactive session on Entrepreneurship Development	Start-up Entrepreneurship and policies	Entrepreneur Development Cell, Hyderabad Institute of Technology and Management	23 <sup>rd</sup> August, 2025

**Areas of Interest:**

Managerial Economics, Human Resource Management, Organizational Behavior, E-Commerce, Operations Research, Economic Environment, and Principles of Management.